

**BOARD OF SUPERVISORS  
COUNTY OF LOUISA  
RESOLUTION**

At a regular meeting of the Board of Supervisors of the County of Louisa held in the Louisa County Public Meeting Room at 5:00 PM on the 18th day of May 2026, at which the following members were present, the following resolution was adopted by a majority of all members of the Board of Supervisors, the vote being recorded in the minutes of the meeting as shown below:

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|                  |      |
|------------------|------|
| <b>RESULT:</b>   |      |
| <b>MOVER:</b>    | None |
| <b>SECONDER:</b> | None |
| <b>AYES:</b>     | None |
| <b>NAYS:</b>     | None |
| <b>ABSTAIN:</b>  | None |

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**A RESOLUTION AUTHORIZING A BUDGET TRANSFER TO ALLOCATE  
BUDGETED FISCAL YEAR 2026 ACTUAL WORKER'S COMPENSATION AMOUNTS  
TO INDIVIDUAL DEPARTMENTS BASED ON ACTUAL COSTS**

**WHEREAS**, an estimate of projected wages and overtime cost has to be provided to the County's insurance carrier in April prior to the start of the fiscal year to determine a premium cost, which is later adjusted to reflect actual wages; and

**WHEREAS**, the estimated premiums are budgeted and paid in the non-departmental category through the fiscal year and then assigned to individual departments based on actual wages (salary plus overtime) at the end of the year; and

**WHEREAS**, any budget overages are returned to the General Fund Balance and any shortages are taken from Contingency and Reserves or other budgeted items; and

**WHEREAS**, \$485,000 has been budgeted for Fiscal Year 2026 and the budget transfer is above the County Administrator's authority and requires approval in order to be in accordance with Generally Accepted Accounting Principles, which state that no expenses can be shown in non-departmental accounts at year end.

**NOW, THEREFORE, BE IT RESOLVED**, on this 18th day of May 2026, that the Louisa County Board of Supervisors hereby authorizes a budget transfer and allocation of workers' compensation costs to the individual departments based on actual wages and assigned premium rates per category for Fiscal Year 2026.

A Copy, teste:

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Christian R. Goodwin, Clerk  
Board of Supervisors  
Louisa County, Virginia